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STATE OF CALIFORNIA
NEW MOTOR VEHICLE BOARD

A G E N D A

Ad Hoc Committee on Equity, Justice and Inclusion Meeting

Department of Motor Vehicles
2415 1st Avenue
Assembly Room 6th Floor
Sacramento, California 95818
(916) 445-1888

August 9, 2024

Please note that Ad Hoc Committee action may be taken regarding any of the issues listed below. As such, if any person has an interest in any of these issues, they may want to attend.

The Ad Hoc Committee provides an opportunity for members of the public to comment on each agenda item before or during the discussion or consideration of the item. (Gov. Code § 11125.7)

The meeting is being held at the Department of Motor Vehicles' Headquarters in Sacramento located between Broadway and 24th Street. Attendees need to check in at the security desk on the 1st floor to receive a visitor's badge. Guest parking passes are available in advance by emailing the Board at nmvp@nmvp.ca.gov or can be requested on the day of the meeting in the lobby. Board staff will be available to answer any questions and escort attendees from the lobby to the meeting room.

The Ad Hoc Committee on Equity, Justice and Inclusion Members are:

Kathryn Ellen Doi, Chair
Anne Smith Boland, Member
Ashley Dena, Member
Bismarck Obando, Member
Jake Stevens, Member

1. **1:00 p.m. -- Meeting called to order.**

2. **Roll Call and establishment of quorum.**
3. **Introduction and welcome of new Committee member, Ashley Dena.**
4. **Introduction and welcome of newly hired Assistant Director and Equity Officer, Kimberlee Vaye.**
5. **Discussion and consideration of proposed Committee items to be pursued from September 2024-August 2025:**
 - a) Create a Charter that includes the purpose of the Committee, membership, responsibilities, meetings, equity goals, and deliverables.
 - b) Formally implement an equity lens assessment rubric to utilize when reviewing Board proposed new and amended policies.
 - c) Equity Officer will establish an Equity Glossary of Terms to create a shared understanding with staff and Board, to be updated annually to remain accurate and relevant.
 - d) Equity Officer will explore no-cost Diversity, Equity, Inclusion, Justice, and Accessibility training and development opportunities for staff and Board members.
 - e) Explore writing land acknowledgments for Board meetings.
6. **Selection of Ad Hoc Committee meeting dates for the remainder of 2024.**
7. **Public Comment. (Gov. Code § 11125.7)**
8. **Adjournment.**

To request special accommodations for persons with disabilities at this or any future Board meeting or to request any accommodation for persons with disabilities necessary to receive agendas or materials prepared for Board meetings, please contact Alex Martinez at (916) 445-1888 or Alejandro.martinez2@dmv.ca.gov.