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STATE OF CALIFORNIA
NEW MOTOR VEHICLE BOARD
MINUTES

The Ad Hoc Committee on Equity, Justice and Inclusion held a meeting on October 27, 2020, via Zoom and teleconference. Bismarck Obando, Chair and Public Member, called the meeting to order at 10:30 a.m.

Mr. Obando welcomed everyone and set forth the parameters for the meeting.

2. **ROLL CALL**

Board Members Present: Bismarck Obando, Chair
Ramon Alvarez C., Member
Anne Smith Boland, Member
Kathryn Ellen Doi, Member
Inder Dosanjh, Member

Board Staff Present: Timothy M. Corcoran, Executive Director
Dawn Kindel, Assistant Executive Officer
Robin P. Parker, Senior Staff Counsel
Danielle R. Phomsopha, Staff Counsel

3. **CHAIR OBANDO'S INTRODUCTION**

Mr. Obando welcomed the Ad Hoc Committee Members and Staff. On June 12, 2020, the California State Transportation Agency (CalSTA) Secretary, David S. Kim, issued a statement on racial equity, justice, and inclusion in transportation. The statement reads:

"Transportation systems are about people and improving their quality of life. Unfortunately, those improvements historically have disproportionately benefitted certain segments of the population. Far too often, past transportation decisions quite literally put up barriers, divided communities, and amplified racial inequalities, particularly in our Black and Brown neighborhoods. The California State Transportation Agency (CalSTA) strongly condemns systemic racism and discrimination in all forms, including those historically entrenched in transportation. Enhancing the lives of all Californians - particularly people of color and disadvantaged

communities - by connecting individuals to jobs, healthcare, education, and other opportunities, lies at the heart of what we do and why. To that end, CalSTA firmly embraces racial equity, inclusion, and diversity. These values are foundational to achieving our vision of a cleaner, safer, more accessible and more connected future. We will be part of the solution. We will promote policies and programs that reflect principles of diversity, equity, and inclusion, and will work with stakeholders to identify areas of improvement. Through these and other efforts, transportation systems have the potential to achieve their intended purpose - to provide safe and equitable access to opportunity and truly enhance quality of life."

In response to this statement, the Board created this Ad Hoc Committee and will share its recommendations with CalSTA.

4. **DISCUSSION AND CONSIDERATION OF THE ROLE OF THE AD HOC COMMITTEE**

There was a lengthy discussion with input from all members on the role of the Ad Hoc Committee. Mr. Obando summarized two areas the Ad Hoc Committee would initially focus on: (1) Learning more about factory recruitment of new car dealers and demographics of existing dealers by scheduling an educational program with the assistance of Mr. Alvarez and Mr. Dosanjh; and (2) Internal assessment of Board hiring practices.

5. **DISCUSSION AND CONSIDERATION OF FUTURE AD HOC COMMITTEE MEETINGS TO SOLICIT INDUSTRY INPUT, TOPICS, AND SPEAKERS**

The members discussed future topics, industry input and potential speakers to educate the Ad Hoc Committee. Mr. Obando summarized the topics as: (1) Internal hiring practices of manufacturers; (2) discriminatory practices or programs; (3) predatory lending practices for consumers; and (4) minority outreach. Mr. Alvarez suggested an additional topic of dealer training.

M. Obando indicated that given time constraints, he would work with staff to draft a workplan and Mission Statement that could be reviewed by the Ad Hoc Committee and provided to CalSTA.

6. **DISCUSSION OF DATES**

The members scheduled the next Ad Hoc Committee meeting for Tuesday, January 19, 2021, at 10:30 a.m.

7. **PUBLIC COMMENT (Gov. Code § 11125.7)**

No additional public comment was presented.

8. ADJOURNMENT

With no further business to discuss, the meeting was adjourned at approximately 11:43 a.m.

Submitted by



TIMOTHY M. CORCORAN
Executive Director

APPROVED:



Bismarck Obando, Chair
Ad Hoc Committee on Equity, Justice and Inclusion
New Motor Vehicle Board